

**INSTALLATION FOR COUNTY CHAIR AND PRECINCT CHAIRS, WHEN THEY'RE ELECTED DURING THE INTERIM PERIOD (NOT ELECTED AT PRIMARY IN EVEN-NUMBERED YEARS. THIS INCLUDES PRECINCT CHAIRS APPOINTED AND THEN VOTED IN BY THE CEC)**

**County Chair:** \_\_\_\_\_ your job as County Chair involves many aspects. On the public side is to moderate the meetings of the Hays County Executive Committee, and to serve as an ex officio member of all committees. In addition, it is your job to nominate precinct chairs to fill empty chairs, subject to the approval of the HCEC. The chair is the public face of the Hays County Democratic Party, and you must always remember that eyes are on you as the Chair, and what you do will reflect on the HCDP, moreso than any other officer. You must know the bylaws of the HCDP, and the rules of the Texas Democratic Party. The Chair has copious behind the scenes work with filing reports, ballot board and many others. If you don't know something, ask for help. We all want HCDP to succeed, and the best way for that to happen is for us to work together for a common goal.

I, (*state your name*), promise to uphold the US Constitution, the rules of the Texas Democratic Party and the Bylaws and Policies and Procedures of the Hays County Democratic Party. I promise to do my best to fulfill my position as Chair of the Hays County Democratic Party to the best of my ability. I acknowledge that teamwork is important, and will strive to work fairly with all the members of the Hays County Executive Committee.

**Precinct Chairs:** Your jobs are really the most important of the HCEC. You are the face of the Democratic Party to your precinct. Your precinct members should know you and look to you for information about political issues and Democratic candidates. By blockwalking, phone banking, postcards, and even gatherings when it is safe, you can get to know the people in your precinct, and they you. Your job is to work with the Field/GOTV plan to first grow our base (field) and then turn out our base to vote (GOTV.)

You are the backbone of the Hays County Democratic Party. You are free to organize your precinct however you want- you can have precinct partners, neighborhood helpers, or whatever you wish to call them. Don't try to take this all on your own. Identify people who want to get involved, and involve them. That's how we grow our Party. Thank you for all you have been doing, and all you will do in finishing out this term.

All newly elected precinct chairs, which may also include some of the officers, please raise your right hand and repeat after me.

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