

For Ceremonial Swearing In at County Conventions in even-numbered years

This Oath may be administered by any elected officer or Acting Judge in Hays County .

“Will all the Precinct Chairs who filed to run and/or were on the 2024 ballot please come forward.

Precinct Chairs: Your jobs are really the most important of the HCEC. You are the face of the Democratic Party to your precinct. Your precinct members should know you and look to you for information about political issues and Democratic candidates. By blockwalking, phone banking, postcards, and gatherings, you can get to know the people in your precinct, and they you. Your job is to work with the Field/GOTV plan to first grow our base (field) and then turn out our base to vote (GOTV.) You are the backbone of the Hays County Democratic Party. You are free to organize your precinct however you want- you can have precinct partners, neighborhood helpers, or whatever you wish to call them. Don't try to take this all on your own. Identify people who want to get involved, and involve them. That's how we grow our Party. Thank you for all you have been doing, and all you will do in this next 2 years. This oath for the newly elected Precinct Chairs and County Chair takes effect on **(FILL IN DATE)**, but we like to have this public swearing in.

Precinct Chairs, which may include some of the officers, please raise your right hand and repeat after me.

I, (state your name), promise to uphold the US Constitution, the rules of the Texas Democratic Party and the Bylaws and Policies and Procedures of the Hays County Democratic Party. I promise to do my best to fulfill my position to the best of my ability. I acknowledge that teamwork is important, and will strive to work fairly with all the members of the Hays County Executive Committee. “

County Chair: _____ your job as County Chair involves many aspects. On the public side is to moderate the meetings of the Hays County Executive Committee, and to serve as an ex officio member of all committees. In addition, it is your job to nominate precinct chairs to fill empty chairs, subject to the approval of the HCEC. The chair is the public face of the Hays County Democratic Party, and you must always remember that eyes are on you as the Chair, and what you do will reflect on the HCDP, moreso than any other officer. You must know the bylaws of the HCDP, and the rules of the Texas Democratic Party. The Chair has copious behind the scenes work with filing reports, ballot board and many others. If you don't know something, ask for help. We all want HCDP to succeed, and the best way for that to happen is for us to work together for a common goal.

I, (state your name), promise to uphold the US Constitution, the rules of the Texas Democratic Party and the Bylaws and Policies and Procedures of the Hays County Democratic Party. I promise to do my best to fulfill my position as Chair of the Hays County Democratic Party to the best of my ability. I acknowledge that teamwork is important, and will strive to work fairly with all the members of the Hays County Executive Committee.